

NAME: _____

LEGISLATION Part 1

Piece of Legislation	Description
Freedom of Information and Privacy Act http://www.ipc.on.ca/english/Privacy/Your-Privacy-Rights/	<ul style="list-style-type: none">• Allows people access to gov't information• Protects personal information that has been collected by the gov't
Ontario Human Rights Code http://www.ohrc.on.ca	<ul style="list-style-type: none">• Ensures that all people are treated equally• Prevents discrimination based on age, sex, race, religion or marital status
Employment Standards Act http://www.labour.gov.on.ca	<ul style="list-style-type: none">• Describes the minimum standards for working conditions• Deals with wages, hours, holidays, vacation with pay, pregnancy leave, and overtime pay
Labour Relations Act http://www.labour.gov.on.ca	<ul style="list-style-type: none">• Discusses union rights• Deals with collective bargaining, strikes, and grievances
Occupational Health and Safety Act http://www.labour.gov.on.ca	<ul style="list-style-type: none">• Regulates health and safety in the workplace• Deals with issues such as dust, noise, chemicals, and heat• Gives worker the right to refuse unsafe work
Workplace Safety and Insurance Act http://www.wsib.on.ca	<ul style="list-style-type: none">• Assists workers who are disabled due to a work related injury or illness• Provides financial compensation, training and/or rehab• Prevents employees who claim these benefits from suing their employer

LEGISLATION Part 2

Find the following acts online and write a very brief, point form description of the act.

Piece of Legislation	Description
Nursing Act	
Ontarians with Disabilities Act	
Canada's Health Act	

Health Insurance Act	
Public Hospitals Act	
Ontario Mental Health Act	
Health Care Consent Act	
Personal Health & Information Protection Act	
Health Protection & Promotion Act	
Home Care & Community Services Act	
Regulated Health Care Professions Act	